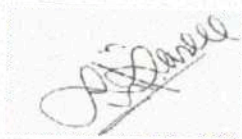


Mr. Kaustubh Karwe has around 24 years of professional experience across IT Projects, HR, Facility Administration including IT-Staffing & also nearly 6 years of experience into Training & Development. Within the IT-Sector, he had held positions as Team-Leader, Oracle Applications Consultant, Project Manager using On-Shore & Off-Shore Model and Delivery Manager.

Mr. Karwe is a specialist in Business Administration, a Certified Independent Director, and a Master Trainer AML-KYC. He has also acquired multiple certifications on various growth-oriented topics from the UK; Switzerland; USA; Canada; & India.

As an industry specialist, he has been nominated as LinkedIn Global-Goodwill-Ambassadors, India, and has received "Lifetime Achievement Award" from RIGHTS-Foundation India. He has an active member and contributor to the Board and its various committees.

A handwritten signature in black ink, appearing to read 'Kaustubh Karwe', is enclosed in a rectangular box. The signature is written in a cursive style.